# Bay Minette Middle School

### Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

### Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### **Activity**

**Professional Learning Community** 

Person responsible: Administration		<b>Launch Date:</b> 08/19/2021
Required Resource(s): Financial Resource: \$6000.00 Other Resource: Carryover???	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Weekly PLC meetings	Benchmark: Teachers will meet for weekly PLCs for planning purposes	Date: 12/16/2021
Data Review Meetings		
	Benchmark: Teachers will meet with Curriculum Leader and admin weekly to discuss common assessment data.	Date: 01/04/2023
	Benchmark: Teachers will evaluate the effectiveness of common assessments in conjunction with PLC meeting.	<b>Date:</b> 05/25/2023

## **Activity**

### Professional Development

<b>Person responsible:</b> Teachers and Administration		<b>Launch Date:</b> 01/03/2023
Required Resource(s):		
Financial Resource: \$13091.00 Other Resource: Current and Carryover Registration - 8191 Licenses - 4900.00	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Professional Development	Benchmark: Teachers will participate in various mini courses through Solution Tree.	<b>Date:</b> 01/03/2023
	Benchmark: Principal will participate in Principal Coaching days through Solution Tree.	<b>Date:</b> 01/03/2023
	Benchmark: Assistant principal and three teachers will attend Solution Tree's virtual PLC Summit.	Date: 04/11/2023

# Bay Minette Middle School

### Critical Initiative

Integrate leadership and life-skills into content areas.

### Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### **Activity**

Peer Helper Lessons

<b>Person responsible:</b> content teachers and counselor		<b>Launch Date:</b> 01/10/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Students will complete activities associated with lessons to show completion of lesson.	Benchmark: Students will have completed six Peer Helper Lessons	Date: 02/21/2022
	Benchmark: Students will have completed six Peer Helper lessons.	<b>Date:</b> 10/28/2022

# Bay Minette Middle School

### Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

### Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

## <u>Activity</u>

College and Career Interest Survey through Kuder

Person responsible: Counselor		<b>Launch Date:</b> 12/16/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Students will complete an interest survey to discover college and career interests.	Benchmark: Students will have completed interest surveys.	Date: 12/17/2021
	Benchmark: Students will have completed interest surveys using the KUDOR site.	<b>Date:</b> 12/16/2022

## <u>Activity</u>

Peer Helper Lessons

Person responsible: Teachers and counselor  Required Resource(s): Financial Resource: Other Resource:		<b>Launch Date:</b> 01/10/2022
Teachers complete lessons with students per enrichment calendar.	Benchmark: Peer Helper lessons will be taught weekly.	<b>Date:</b> 01/10/2022
	Benchmark: Peer Helper lessons will be completed 2/21/22.	Date: 02/21/2022

# <u>Activity</u>

Future Teachers of Baldwin County

Person responsible: mentor teachers  Required Resource(s): Financial Resource:  Other Resource:  Source of Funding:		<b>Launch Date:</b> 10/21/2022
Activity Measure(s)	Benchmark(s)	
Student sign-in sheets.	Benchmark: Mentor teachers will have met three times with students who are interested in pursuing a career in education.	Date: 12/16/2022
	Benchmark: Mentor teachers will have met with four times since January with students who are interested in pursuing a career in education.	<b>Date:</b> 05/18/2023

# Bay Minette Middle School

### Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement, and staff satisfaction

### Objective:

Provide an environment within the school that promotes a positive climate and culture.

#### **Activity**

Peer Helpers

Person responsible: counselor		<b>Launch Date:</b> 08/23/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Peer Helpers meet at least weekly as shown through sign-in sheets.	Benchmark: Peer Helper group will have met at least weekly.	Date: 12/16/2022
	Benchmark: Peer Helper group will have met at least weekly.	Date: 05/25/2023

# Bay Minette Middle School

### Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

### Objective:

Provide an environment within the school that promotes a positive climate and culture.

## **Activity**

**Parent University** 

Person responsible: faculty		<b>Launch Date:</b> 10/26/2021
Required Resource(s): Financial Resource: \$2325.47 Other Resource: Parent Funds	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Parent University meetings will be held quarterly	Benchmark: Parent University will be held per sign-in sheets.	Date: 12/17/2021
	Benchmark: Parents will attend the first quarterly Parent meeting to include student achievement awards and Open House.	Date: 10/18/2022
	Benchmark: Parents will attend the second quarterly meeting parent meeting.	Date: 01/24/2023
	<b>Benchmark</b> : Parents will attend the third quarterly parent meeting.	<b>Date:</b> 03/24/2023
	Benchmark: Parents will attend the final parent meeting.	<b>Date:</b> 05/26/2023

## <u>Activity</u>

Parent Advisory Committee Meeting

Person responsible: Lisa Creps		<b>Launch Date:</b> 08/11/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Quarterly Committee meetings	Benchmark: Two committee meetings held per sign-in sheets.	Date: 12/17/2021
	Benchmark: Two committee meetings held per sign-in sheets.	Date: 12/16/2022
	Benchmark: Two committee meetings between January and May held per sign-in sheets.	Date: 05/24/2023

## **Activity**

ACIP/Leadership Team meetings

Person responsible: Leadership Team		<b>Launch Date:</b> 09/15/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Leadership meetings monthly	Benchmark: Four Leadership Team meetings should have been held.	Date: 12/17/2021
	Benchmark: Two ACIP team meeting should have been held.	Date: 12/16/2022
	Benchmark: Three Leadership team meetings should have been held.	Date: 12/16/2022
	Benchmark: Two ACIP team meetings should have been held between January and May.	<b>Date:</b> 05/19/2023
	Benchmark: Four Leadership Team meetings should have been held between January and May.	<b>Date:</b> 05/19/2023

# Bay Minette Middle School

### Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

### Objective:

Provide an environment within the school that promotes a positive climate and culture.

### **Activity**

Social-Emotional Learning

Person responsible: Social Worker		<b>Launch Date:</b> 08/02/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Social Worker provides resources to faculty and staff as needed.	Benchmark: number of persons seeking resources.	Date: 12/17/2021
	Benchmark: Social Worker will provide number of faculty and staff seeking resources no names given.	Date: 12/16/2022
	Benchmark: Social Worker will give the number of faculty and staff seeking resources no names given.	<b>Date:</b> 05/19/2023

# Bay Minette Middle School

### Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.

### Objective:

Increase student achievement in all academic areas with a focus on reading and math.

### **Activity**

Weekly Goal Setting

Person responsible: faculty and students		<b>Launch Date:</b> 09/20/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Students make weekly goal setting entries into their interactive notebook.	Benchmark: Students have weekly goal setting entries in interactive notebooks.	Date: 12/17/2021
	Benchmark: Students have weekly goal setting entries in interactive notebooks.	Date: 12/16/2022

# Bay Minette Middle School

### Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

### Objective:

Increase student achievement in all academic areas with a focus on reading and math.

#### **Activity**

Intervention Teachers

<b>Person responsible:</b> Intervention teachers		<b>Launch Date:</b> 08/11/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
NSGRA data	Benchmark: Fall and Winter Benchmarks	Date: 01/28/2022
LRS Assessment		
IXL Diagnostic		
STAR reading		
	<b>Benchmark</b> : Fall and Winter Benchmarks	Date: 02/03/2023
	Benchmark: Spring/End of year benchmark	<b>Date:</b> 05/24/2023

## <u>Activity</u>

#### Class-sized reduction teachers

Person responsible: Katelyn Moitoza, David Harden		<b>Launch Date:</b> 08/11/2021
Required Resource(s): Financial Resource: \$139563.53 Other Resource:	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Teachers have been employed to reduce class sizes to better support student learning.	Benchmark: Teachers are currently employed to reduce class size.	Date: 12/17/2021
	Benchmark: Teachers were employed to reduce class sizes.	Date: 05/19/2023

# Bay Minette Middle School

#### Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

### Objective:

Increase student achievement in all academic areas with a focus on reading and math.

#### **Activity**

Intervention Teachers

<b>Person responsible:</b> Intervention Teachers		<b>Launch Date:</b> 08/11/2021
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
PAM	<b>Benchmark</b> : Fall and Winter Benchmarks	Date: 02/18/2022
IXL Diagnostic		
STAR math		
	<b>Benchmark</b> : Fall and Winter Benchmarks	Date: 02/17/2023
	<b>Benchmark</b> : End of the school year benchmark	Date: 05/24/2023